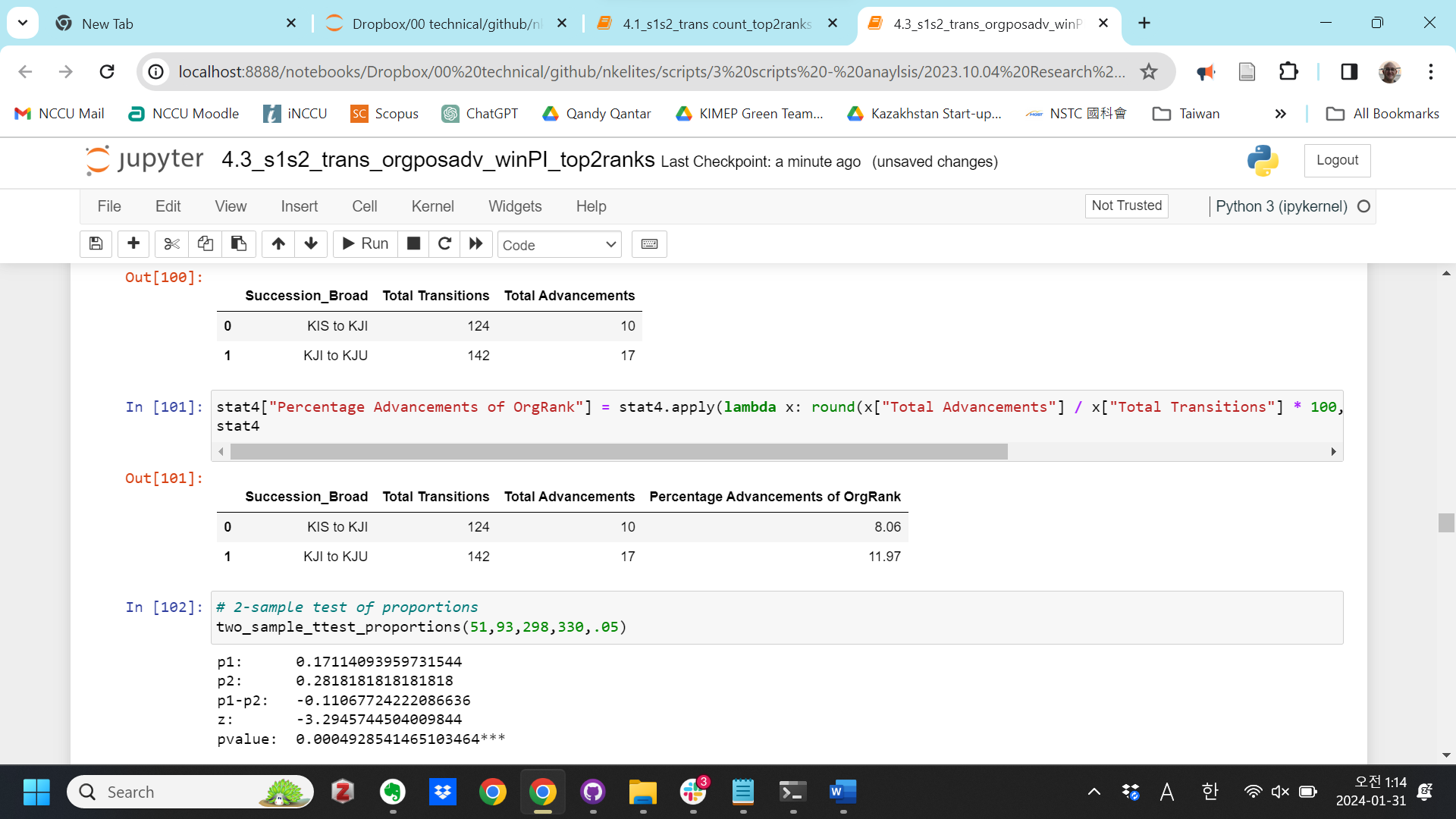
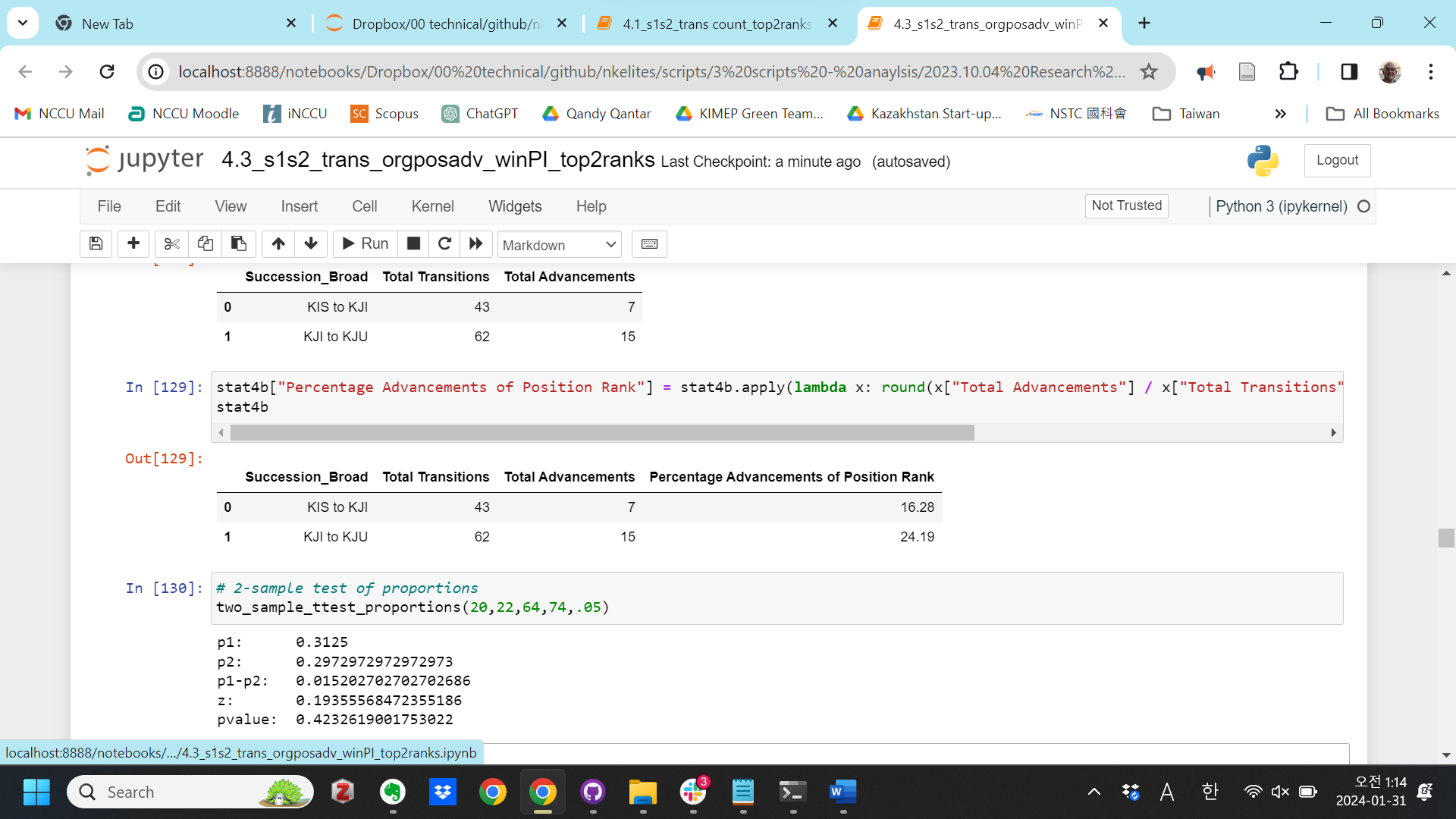
**# Hypothesis 1a - Org Advancement, broad succession periods**



**# Hypothesis 1b - Position Advancement, broad succession periods**



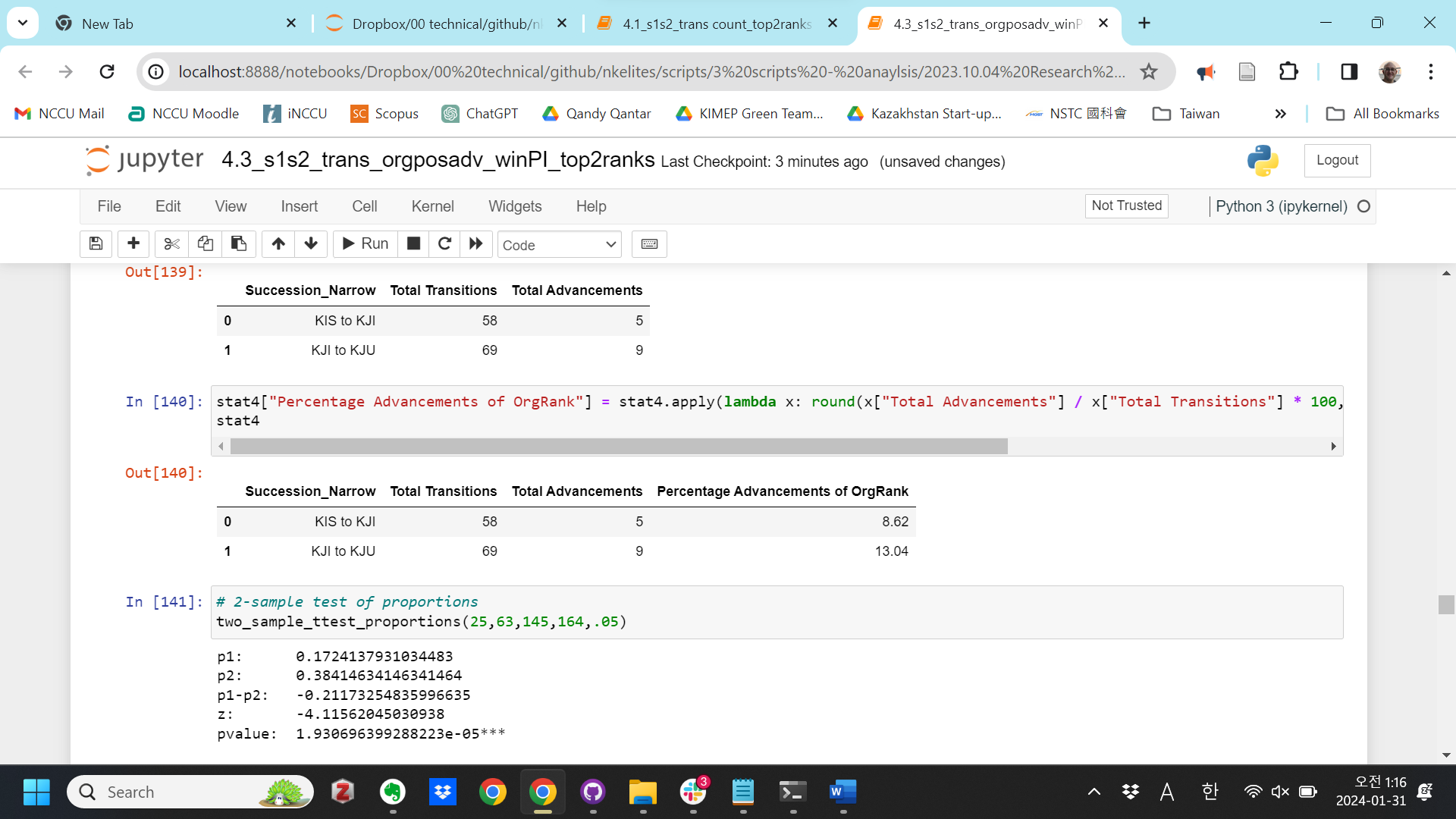
**# Hypothesis 1c - Org Advancement, broad succession, by Institution**

Sample sizes are small, but no significant differences

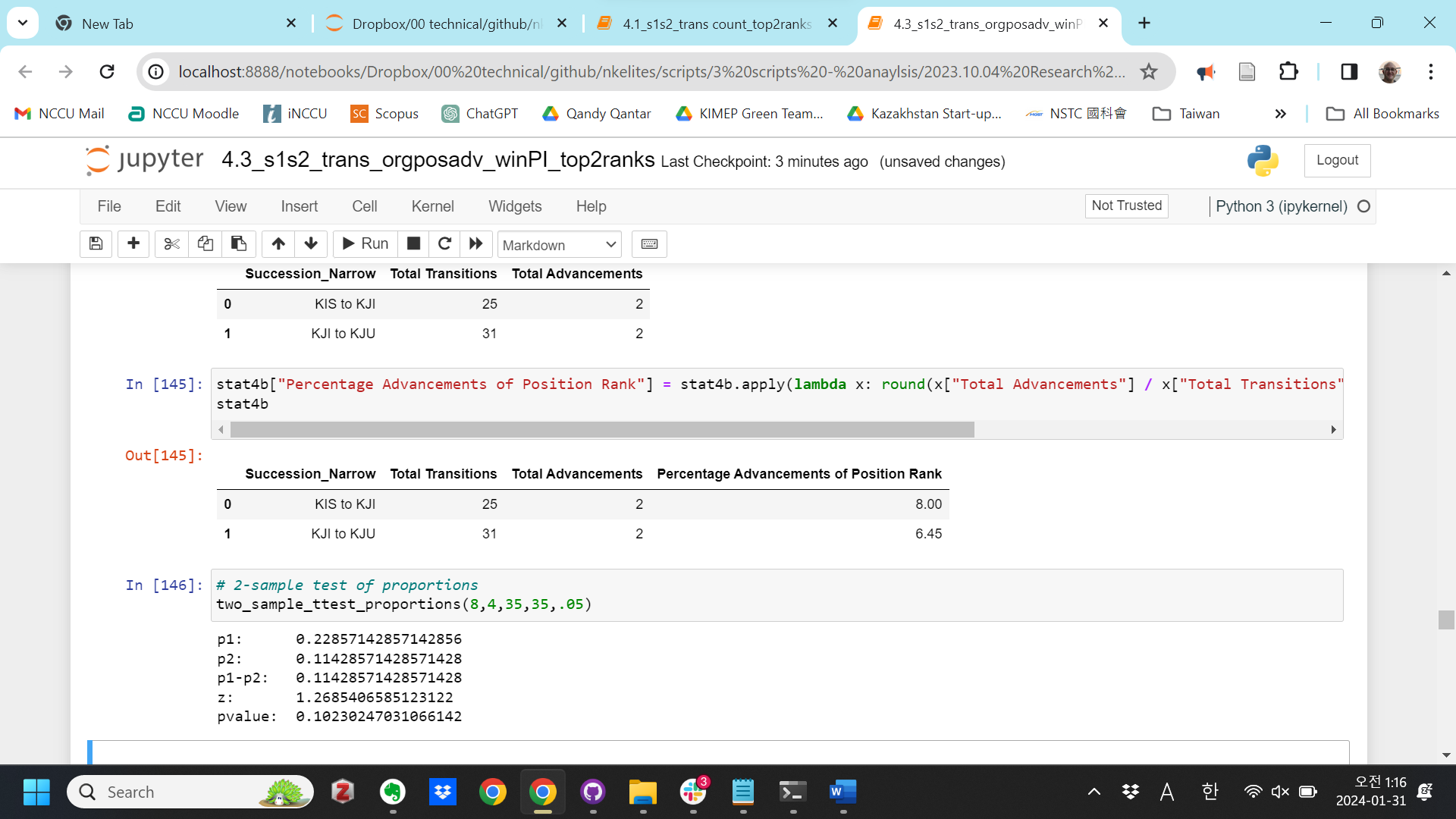
**# Hypothesis 1d - Position Advancement, broad succession, by Institution**

Sample sizes are too small to test

**# Hypothesis 2a - Org Advancement, narrow succession periods**



**# Hypothesis 2b - Position Advancement, narrow succession periods**



**# Hypothesis 2c - Org Advancement, narrow succession, by Institution**

No significant differences. For most PI, sample sizes are too small to test.

**# Hypothesis 2d - Position Advancement, narrow succession, by Institution**

No significant differences. For most PI, sample sizes are too small to test.